

New VW Economic Proposal:



What's in it for Employees?

- ✔ **Guaranteed 14% wage increase** – on top of the 11% in 2024 – for a total of 25% over five years
- ✔ **Cost of living adjustment (COLA)** to further protect you against inflation, up to \$1/hour over the four-year contract
- ✔ **Profit sharing** for the first time ever so you can share in the company's success, in addition to an attendance bonus
- ✔ **Reduced healthcare costs** – without reducing the type of care that your plan covers
- ✔ **A contract guaranteed to improve your experience** and keep Chattanooga thriving

For more information, visit [VW.com/Chattanooga](https://www.vw.com/Chattanooga)