

# Volkswagen Chattanooga Facts & Figures

Number of Employees	5,500
Area	5,600,00 m <sup>2</sup>
Production	175,000 YTD (as of Nov. 2023)
Models	Volkswagen ID.4, Volkswagen Atlas, Volkswagen Atlas Cross Sport



## Good Paying Jobs

We are committed to offering some of the best jobs in Chattanooga, Hamilton County and Tennessee.

# \$60k+

The average a Chattanooga employee will make in 2024.

This **outpaces the median household income in Chattanooga** before accounting for an attractive benefits package.

# 8%

An annual compensation bonus for everyone who meets the attendance bonus requirements.

Counting this and opportunities for overtime and shift differential will **boost pay well beyond \$70,000 for many employees.**

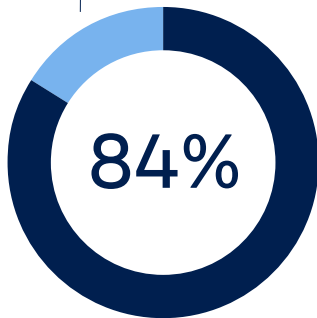


## Attractive Benefits

We offer robust benefits to our Chattanooga employees including strong health care coverage, meaningful 401(k) contributions, and leading benefits for supporting families.

# Volkswagen Chattanooga Facts & Figures

Less than \$2,000/year in premiums



We cover **84%** of our employees' health care costs so that production employees on average pay less than **\$2,000** per year in premiums.

- We contribute 5% to our employees' 401(k) plans, plus we match 4% of what they contribute (up to 5% of their salary).
- Volkswagen invests in Chattanooga families with leading benefits including:
  - Paid parental leave
  - Enhanced infertility benefits
  - Maternity programs
  - Support connecting employees with child care
- We provide a vehicle leasing benefit that more than 40% of our employees take advantage of.

## Invested Locally

We are deeply committed to the economic vitality of Chattanooga and the state, fostering community and promoting innovation.

## \$4.3B+ = 125k+ jobs

Since 2009, we have invested **more than \$4.3 billion** in our Chattanooga assembly plant, which has led to **more than 125,000 direct and indirect jobs as of 2019.**



- The unemployment rate in Chattanooga when we broke ground in 2008 was more than 10%. As of Oct. 2023, it is only 3.5% - a testament to our commitment to job creation.
- Since 2010, Volkswagen has invested more than \$9.7 million into non-profit organizations that operate in Chattanooga and Hamilton County.
- In 2023 alone, we gave more than \$500,000 to non-profit organizations in and around Chattanooga. We are incredibly proud of our commitment to STEM education through our partnerships with Tennessee Valley Robotics, the Creative Discovery Museum and green | spaces. All are fostering the engineers and scientists of tomorrow who will help achieve our company's mission of mobility for generations to come.